

Invitation to the Ordinary General Assembly Meeting and Agenda of the Meeting

**Dear Esteemed Shareholders,
Greetings,**

The Arab Potash Company's Board of Directors is pleased to invite you to attend the Ordinary General Assembly Meeting which will be held at **9:00 am on Tuesday March 21, 2023** for the shareholders of the Company through the electronic link published on the Company's website mentioned below and which allows visual communication to the shareholders. The Ordinary General Assembly Meeting will be held to discuss the following topics:

The Agenda for the Ordinary General Assembly Meeting:

- 1) Reciting of Minutes of Meeting of the previous Ordinary General Assembly Meeting.
- 2) To vote on the Board of Directors' Report on the Company's activities for the year 2022 and its future plan.
- 3) To vote on the report of the Company's Auditors on the consolidated financial position statement, other consolidated year-end accounts and its financial status for the year 2022.
- 4) To vote on the Consolidated Financial Position and Consolidated Income Statement for the year 2022.
- 5) Reporting the activities of the Committees of APC's Board of Directors in accordance with Clause (6/h) of the Instructions of Corporate Governance for Shareholding Listed Companies for the year 2017.
- 6) To vote on the election of auditors of the Company accounts for the financial year ending December 31, 2023 and determining their fees.
- 7) To vote on discharging the Company's Board of Directors of any liabilities for the year 2022 within the limits of the law.
- 8) To vote on the dividends distribution ratio.

You are kindly requested to join the meeting via the following link (<http://smartagm.ae>) or authorize another shareholder to attend on your behalf by filling out the below proxy and email it to (APC.shareholder@arabpotash.com) before the specified date of the meeting mentioned above.

It is worth mentioning that each shareholder has the right to ask questions and make inquiries electronically online before the date specified for the meeting via the above-mentioned link, and answers will be made, and this is in accordance with Clause (5/C) of the procedures issued by His Excellency the Minister of Industry, Trade and Supply. Any shareholder who holds shares not less than (10%) of the shares represented in the meeting is entitled to ask questions and make inquiries during the meeting in compliance with the fifth Clause (5/I) of the said procedures referred to above.

Sincerely yours,


Eng. Shehadah Abu Hdaib

Chairman of the Board

The Chairman of Arab Potash Company
P.O.Box 1470- Amman 11118 - Jordan

Shareholder No.: _____

Number of Shares: _____

I, in my capacity as a shareholder in Arab Potash Company have appointed from (City) to act on my behalf and have authorized him/her to vote on my behalf during the Ordinary General Assembly meeting which will be held in Amman on Tuesday March 21, 2023.

Date: _____

Witness: _____

Authorizer's Signature: _____