

<b>Arab Potash Company</b>	
<i>Safety Instructions For Contracts</i>	

***Out of the concern of the Arab Potash Co. Ltd. in the observation of safety rules in connection with persons and properties and besides the policy of the Company that is followed in the present plants and firms, the Company is concerned about providing the safety requirements for the Company's different projects that are being implemented by the contractors based on contracts-oriented policy that is represented in its general framework by the following:***

- 1. With regard to the major projects and further to the safety conditions stipulated in the contract (which was prepared in coordination with the consulting company), the contractor shall issue written safety policy, which shall be delivered to the Potash Co. for its approval before commencing the execution. Such policy includes the following principal features:***
  - 1.1. Announcement of intent (attitude) towards safety.***
  - 1.2. Safety administrative regulations.***
  - 1.3. Safety related rules and regulations, which cover how to deal with the potential work hazards inclusive of all the project stages.***

***With regard to the minor projects, the safety requirements will be included in the contract provisions, concluded with the contractor. Observation of the safety rules shall be followed up by the supervising engineer who is appointed by the Potash Co. in coordination with the Safety Department, by and by, whose engineers shall make regular safety inspection tours to the jobsite.***

- 2. The contractor shall completely abide by the OH&S regulations and legislations issued under the Jordanian Labor Law. In addition, he observes the instructions stipulated in the Jordanian National Building Constitution, particularly in connection with " General Safety Code of Construction Projects Implementation" /Twenty second volume/ National Building Constitution/issued by the Ministry of Public Works. The contractor shall completely and carefully observe all this Code provisions (seven chapters) in addition to the Fire Protection Code and Fire Alarm Systems Code.***
- 3. The contractor shall abide by all the Jordanian legislations with regards to the public safety in general, including traffic safety (traffic regulations and laws), public health laws, the environmental legislations and the civil defense regulations, instructions and recommendations. In the absence of Jordanian legislations that cover all safety rules and specifications, the contractor shall abide by the international specifications after the approval of Potash Co. thereto.***
- 4. The contractor shall provide all fire fighting instruments in the jobsite, such instruments must be continuously well-maintained and operational.***

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Reviewed by DGMT:			General Manager Approval :		
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5. *The contractor shall promptly notify the Potash Co. of any incident that takes place in the jobsite, whether it is a fire, work injury, vehicle or equipment accident, building or a group of equipment/buildings accident regardless of the causing party. The contractor shall also notify the competent local authorities pursuant to the applicable laws in this connection*
6. *The contractor shall obtain a work permit for any work he will perform outside the project site specified in the contract within the concession area of the Arab Potash Co. according to the instructions that are duly issued for each bid so that the Potash Co. may be able to take strict measures to ensure that there are no service lines, at the surface or buried, a thing which may cause damage to such services/equipment or affect the safety of the workers.*
7. *The contractor shall observe all the security instructions issued by the Arab Potash Co. at any time and completely abide by the measures taken by the guards of the Potash Co. at the entry gates of the concession area of the Potash Co. including the submission of lists of the names of his employees and lists of his vehicles and shall strictly abide by the system of taking materials out of the site across the watch points. It is necessary to observe that the security instructions are not fixed, rather they are renewed continuously.*
8. *The contractor shall clean the jobsite by and by and remove the work waste soundly and securely and according to the contractual conditions pursuant to applicable laws in this regards and with the approval of the Arab Potash Co. of the procedural steps n this connection.*
9. *The Arab Potash Co. is not responsible for any deficiency, loss, damage, theft of any materials that belong to the contractor because of the weak watch measures applied by him. The contractor shall provide the proper watch measures to protect his materials and equipment or those being under his custody or used by him.*
10. *The Potash Co. has the right to submit any request for the contractor to abide by any order such as any of the safety conditions that are not referred to in the general framework of this policy or not mentioned in the legal references and the codes that are mentioned in clause two of this policy. The contractor shall abide by and carry the Potash Co.'s order because the work hazards are variable and are renewed from time to time. What governs the safety requirements is the emergence of hazards because of work progress in addition to the legal requirements that come out from time to time, which are advised to the Potash Co. by the governmental agencies, many of which wouldn't be in existence at the time the contract is concluded with the contractor.*

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